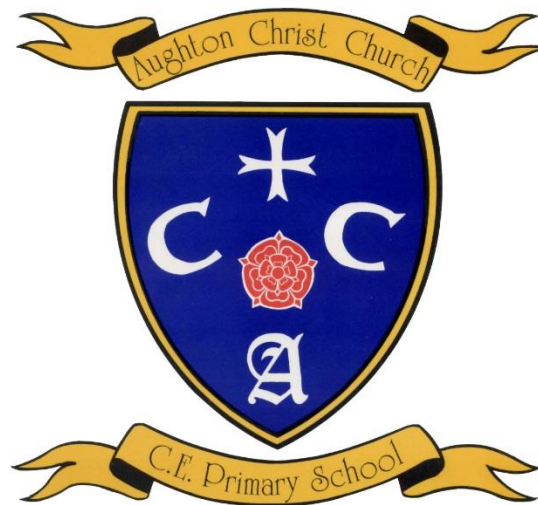


Policy Document

Aughton Christ Church C of E Primary School

Gender Equality Policy



Reviewed: January 2022

Next Review date: January 2023

Aughton Christ Church C.E. School



Gender Equality Policy

Our Gender Equality policy builds upon our mission statement, core values and ethos of the whole school community. We recognise our statutory duty to eliminate unlawful sex discrimination and harassment and promote equality of opportunity between men and women. This policy will be an integral part of our school life.

The Governing Body is committed to eliminating unlawful sex discrimination and harassment and to promoting equality of opportunity between men and women. We will ensure that all our current policies are assessed for their impact. The Governors will develop their knowledge and understanding of gender equality. We will monitor carefully the implementation of this policy and its related procedures and strategies in order to improve our practice.

It will be the responsibility of the Headteacher to ensure that this policy is successfully implemented and that all those who work in the school understand what they are to do and have relevant training and support. The Headteacher will ensure that appropriate action is taken in the event that this policy is not complied with. All staff have a responsibility for ensuring that the policy is fully implemented.

The Governors expect that all staff will know how to challenge gender bias and stereotyping both inside and outside the classroom.

Teaching staff have a central role in promoting gender equality. The effectiveness of our policies will be judged by how successfully they encourage support and enable boys and girls to reach their full potential; by how they ensure that boys and girls have full and equal opportunities.